DATE: August 7, 2019

TO: Anuradha Rangarajan, MS, MBA

FROM: Indiana State University Institutional Review Board

STUDY TITLE: [1443817-2] TECHNOLOGY ATTRIBUTES, ORGANIZATIONAL LEARNING ATTRIBUTES, SERVICE ATTRIBUTES, AND ELECTRONIC HEALTH RECORD IMPLEMENTATION SUCCESS

SUBMISSION TYPE: Revision

ACTION: DETERMINATION OF EXEMPT STATUS

DECISION DATE: August 7, 2019

REVIEW CATEGORY: Exemption category # 2

Thank you for your submission of Revision materials for this research study. The Indiana State University Institutional Review Board has determined this project is EXEMPT FROM IRB REVIEW according to federal regulations (45 CFR 46). You do not need to submit continuation requests or a completion report. Should you need to make modifications to your protocol or informed consent forms that do not fall within the exempt categories, you will have to reapply to the IRB for review of your modified study.

**Internet Research:** If you are using an internet platform to collect data on human subjects, although your study is exempt from IRB review, ISU has specific policies about internet research that you should follow to the best of your ability and capability. Please review Section L. on Internet Research in the IRB Policy Manual.

**Informed Consent:** All ISU faculty, staff, and students conducting human subjects research within the "exempt" category are still ethically bound to follow the basic ethical principles of the Belmont Report: 1) respect for persons; 2) beneficence; and 3) justice. These three principles are best reflected in the practice of obtaining informed consent.

If you have any questions, please contact Anne Foster within IRBNet by clicking on the study title on the "My Projects" screen and the "Send Project Mail" button on the left side of the "New Project Message" screen. I wish you well in completing your study.